



**ALLIANCE
Of
Communication Workers Union
&
South African Communication Union**



Dear Colleagues

Bargaining Unit PDMS Dispute:

The dispute was scheduled for arbitration on 18 October 2018. On 17 October 2018 BCX management approached the Alliance in an attempt to negotiate a settlement on the matter. The matter was duly settled.

The PDMS agreement that applied to the staff who originally transferred to BCX remains as is in terms of the section 197 process. This means that it is applicable to all permanent staff within the defined bargaining unit.

The settlement is attached for easy reference...

Management Unfair Labour Practice Dispute (STI):

The dispute is scheduled for 13 November 2018. One of the reasons for rescheduling the original dispute was that a pre-arbitration meeting on the matter would take place between the Alliance and BCX management to try and narrow the disputed issues.

A request for this pre-arbitration meeting was sent to BCX management. The Alliance asked that it be held on Monday 29 October 2018. We are also in the process of applying for a joinder to add any additional members that have a vested interest in the dispute to the original group if argued successfully.

Any member that has achieved a met or higher and wants to be a part of this dispute must forward their names to Lionel Samuels at lsamuels2108@gmail.com or myself for inclusion in the joinder application.

Recognition Dispute:

The recognition dispute is scheduled for Thursday 1 November 2018. The case will be heard at the Pretoria CCMA offices.

We will keep you updated on these matters.

THE CHOICES YOU MAKE, NOT THE CHANCES YOU TAKE DETERMINE YOUR DESTINY...

END

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